



## Changes to the Culture and Communities Grants affecting The Phoenix Theatre & Arts Centre

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Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

### Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

The Phoenix runs performances, youth theatre, dance, creative classes and workshops for young people, people with learning disabilities, socially disadvantaged or isolated through its theatre, arts centre, outdoor performance spaces and outreach work. It is based in an area of social disadvantage and significant urban regeneration.

In 2018/19 it was awarded £12,240, 7% of budget, and advised the maximum award available in 2019/20 would be £10,880.

Geographical impact: East  
Hampshire

### Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits.

It is therefore proposed to change the way grants operate from 2020/21, moving away from annual

revenue grants to one-off project grants which help organisations transform their operation and become self-supporting in the future. The organisation would be able to apply to this funding.

## Impacts of the proposed change

This impact assessment covers Service users

## Engagement and consultation

Has engagement or consultation been carried out? Yes

The Company has been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage. A subsequent meeting with the Executive Member took place in December 2018, where future changes to the Grants Scheme were discussed. As a result, an additional years funding for 2020/21 was agreed.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for children and young people and/or older people.	
<b>Disability:</b> Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for people with learning disabilities.	
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		

<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Low	The organisation is based in an area of social disadvantage, however benefiting from significant urban regeneration.	
<b>Rurality:</b> Low	There is a risk that due to reduced funding the organisation may reduce or withdraw some of its programmes reducing access to cultural activity for local people.	

## Any other information

It has benefited from revenue funding from East Hampshire District Council, but this is expected to

cease in 2019/20. It holds three months free reserves and employs four members of staff.